

High School Uniform Policy

Rationale

The presentation of a student's school uniform helps to promote unity, equality, and equity among students. It is our belief that there are many benefits to students proudly wearing a correct and neat school uniform. A uniform is designed to:

1. Enhance student pride and ownership of our school.
2. Ensure that students begin on a level playing field and are not subjected to unnecessary judgement.
3. Provide students with a sense of belonging to the LCS community.
4. Help prepare students for the dress codes, professional standards, and PPE requirements of future workplaces, careers, and industries.
5. Allow students to be easily identifiable on and off campus to provide additional safety.
6. Provide a visual symbol of unity and agreement in the school's ethos.
7. Encourage students to take personal responsibility in presenting themselves professionally through dress, grooming, and personal hygiene.

This policy is designed to bring these benefits to all Landsdale Christian School students through a simple and clearly stated list of required uniform items and standards. This policy also provides appropriate and measured accountability protocols to inform and direct students and their families in the correct wearing of the school uniform.

Students at Landsdale Christian School are expected to always wear the correct uniform as instructed by staff, and outlined in this policy. This includes being correctly dressed and neatly presented upon arrival and departure on school days, whilst at school, and during House Carnivals, incursions, excursions, camps, and events.

Procedures

Uniform Infringements:

A uniform infringement is issued each time a student is out of uniform. Uniform infringements require that a student remains in the infringement room for the duration of recess, with students being dismissed five minutes before the end of recess to allow time to refresh and prepare for their next class. A student being out of uniform is commonly related to the wearing of uniform items incorrectly or wearing items in addition to school uniform, such as, but not limited to:

- Not having a hat in your possession during breaks in Terms 1 and 4.
- Not wearing a hat whilst in the sun during breaks Terms 1 and 4.
- Wearing coloured nail polish, artificial nails, artificial eyelashes or similar obvious cosmetic products.
- Wearing makeup in a way that is obvious or excessive in application.
- Boys' shirts being untucked when not practising physical activity.
- Skirts being worn or altered so that they appear to be shorter than 5cm above the knee.
- Jewellery that is worn outside of the specific guidelines set in this policy.
- Additional non-uniform items of clothing worn over or visible underneath the school uniform.
- Missing items of uniform.
- Not having the correct uniform to change into before or after practical classes.
- Items of uniform in poor condition.
- Items of uniform that do not fit appropriately.

- Items of uniform that have been modified beyond their intended use, graffitied, or vandalised.

Students may accumulate up to ten (10) uniform infringements in such ways in one calendar year. After the tenth infringement has been issued, the next instance (the 11th infringement in one calendar year) of a student being in an incorrect or incomplete uniform will result in the student being removed from classes and sent to the office. The student's parent or guardian will be contacted to return to school immediately to retrieve their child or correct the uniform infringement if possible. At this stage, the parent or guardian and school administration will discuss the student's uniform habits to attempt to resolve the issue.

After three (3) instances of a parent or guardian being called in (the 11th, 12th and 13th uniform infringement in one calendar year) any additional instance, within the same calendar year, of that student wearing incorrect or incomplete uniform will result in an administration meeting with the student and their parents or guardians to discuss the student's enrolment status at Landsdale Christian School.

Uniform Stickers:

When a uniform infringement is given, and the uniform issue cannot be immediately resolved, the student will be required to wear a uniform sticker. Uniform stickers are to be worn on the top layer of clothing, clearly visible on the front of the torso. A uniform sticker is designed to be visible to allow staff to acknowledge that a student's incorrect uniform has been identified and dealt with – providing the student with a means by which to avoid unnecessary attention toward their uniform throughout the day.

Additional notes:

- i. If a student's uniform becomes unsuitable to wear due to unforeseen circumstances, such as it being damaged or soiled after arrival at school, they must speak to the House Dean to negotiate a solution. Notification will be sent home to confirm the solution.
- ii. If uniform items are unable to be worn correctly due to medical circumstances, it is the responsibility of the parent or guardian to notify the school in a timely fashion. Medical conditions requiring a student to wear uniform incorrectly or incompletely will not contribute uniform infringements towards the accumulated total. LCS reserves the right to request a medical certificate in reference to the circumstance.
- iii. Communication from a parent or guardian regarding a student's uniform is encouraged. Parents or Guardians providing a letter or communication to exempt a student's uniform may exempt the student from sitting an infringement, however, the infringement will still count toward the accumulated total for that calendar year. The school has final discretion in such matters.
- iv. Students out of uniform will be required to wear a uniform sticker at all times. This applies to students that have been given an infringement and students given exemptions by a House Dean.
- v. Uniform stickers are to be worn on the top layer of clothing, clearly visible on the front of the torso.
- vi. It is the student's responsibility to correctly wear and care for their uniform sticker. If a replacement is required, it can be issued by any staff member at the student's request.
- vii. Failure or refusal to correctly wear or correct uniform, when it is practical to do so, may result in a consequence executable through the LCS Behaviour Management Policy.
- viii. Failure or refusal to correctly display and maintain a uniform sticker may result in a consequence executable through the LCS Behaviour Management Policy.
- ix. Landsdale Christian School reserves the right to make the final interpretation and decision regarding the intention of this policy when determining if a student is considered to be in breach of this uniform policy.

Prescribed Uniform

Landsdale Christian School has three variations of uniform: Formal Winter Uniform, Formal Summer Uniform and Physical Education (PE) Uniform. Details of the specific requirements of each uniform and its application are found in the tables that follow.

Uniform details - Boys

Formal Winter Uniform
High School Boys (winter) – white short-sleeve shirt with school logo, school tie, grey school trousers, long grey socks, formal navy school jumper, and school shoes. If a belt is worn, it must be black leather with a plain silver buckle.
Formal Summer Uniform
High School Boys (summer) – white short-sleeve shirt with school logo, grey school shorts, grey socks (must be above the ankle), and school shoes. If a belt is worn, it must be black leather with a plain silver buckle.
Physical Education (PE) Uniform
Students must wear the LCS branded PE uniform including a polo shirt, sports shorts or track pants, sports jacket and hat provided by the uniform shop. Other items of clothing are not permitted to be substituted for any of these components. Plain white socks must be worn and be above the ankle. Appropriate lace-up sport/running shoes (no canvas, skate, or a similar classes of shoes) must be worn. Current LCS Year 12 Leavers Jackets may be worn as part of the PE uniform by students in the current graduating Year 12 class.

Uniform Expectations - Boys

	Expectation	Examples of what is not acceptable
Winter Uniform	<ul style="list-style-type: none"> White short-sleeve shirt with school logo and school tie. Shirt is to be tucked into trousers (unless actively playing sport). Top shirt button fastened, and the tie is to be done up. 	<ul style="list-style-type: none"> Shirt without buttons. Dirty or crumpled shirt. Coloured t-shirt is worn under the shirt. Shirt buttons not fastened. Shirttails outside of the trousers (untucked shirt).
	<ul style="list-style-type: none"> Grey school trousers. Black leather belt with a plain buckle (optional). 	<ul style="list-style-type: none"> Trousers ripped, dirty or crumpled, or too short. Grey School shorts.
	<ul style="list-style-type: none"> Formal navy school jumper. 	<ul style="list-style-type: none"> Any other jumper, i.e., Leavers Jackets hoodies, sweaters, etc.
	<ul style="list-style-type: none"> School blazer (optional). Scarves if worn need to be plain and navy blue or black (optional). 	<ul style="list-style-type: none"> Scarves with branding, markings, multi-coloured, or accentuated knit patterns.
Summer Uniform	<ul style="list-style-type: none"> White short-sleeve shirt with school logo. Grey school trousers. Top shirt button fastened, and the tie is to be done up (optional). Shirt is to be tucked into shorts unless playing sport. 	<ul style="list-style-type: none"> Shirt without buttons. Dirty or crumpled shirt. Coloured t-shirt is worn under the shirt. Shirt buttons not fastened. Shirttails outside of the trousers (untucked shirt).
	<ul style="list-style-type: none"> Grey school shorts. Black leather belt with a plain buckle (optional). 	<ul style="list-style-type: none"> Ripped, dirty or crumpled items.
	<ul style="list-style-type: none"> Hat purchased from LCS uniform shop. Hats must be worn in Terms 1 & 4 during break times (recess and lunch) when outside of appropriate shade. Students must be in possession of their own hat during break times (recess and lunch) in Terms 1 and 4. 	<ul style="list-style-type: none"> Any other hat. An old, soiled or vandalised LCS hat. Beanies or other cold weather headwear.

At all times	Accessories:	
	<ul style="list-style-type: none"> • Grey socks above the ankle (Formal Uniform). • White socks above the ankle (PE Uniform). 	<ul style="list-style-type: none"> • Any sock below the ankle i.e., sockettes • Socks with markings, brandings or accented patterns.
	<ul style="list-style-type: none"> • School shoes are to be black, polishable, leather, lace-up, typical shoes with a heel. Refer to Appendix 1 for a sample. 	<ul style="list-style-type: none"> • Flat soled shoes. • Sport shoes/runners. • Casual/comfort shoes such as: sand, sneakers or skate shoes.
	<ul style="list-style-type: none"> • All jewellery, apart from school-approved earrings, is prohibited unless for religious purposes (with prior approval from school administration). All jewellery worn for religious purposes must be concealed by the school uniform. • Wearing a watch that is subtle or humble by nature is permitted. 	<ul style="list-style-type: none"> • Any visible jewellery for religious purposes. • Bracelets, friendship bands, rings etc. • Venue passes and wristbands. • Large, brightly coloured or heavily bejewelled/decorated watches.
	<ul style="list-style-type: none"> • Earrings are limited to only one set of plain, round or spherical metal studs less than 4mm in diameter - refer to Appendix 2. Earrings are only permitted to be worn in the lower lobe of the ear. 	<ul style="list-style-type: none"> • Any piercing, other than one in the lower ear lobe, which is not completely concealed or replaced with minimalist clear spacers.
	<ul style="list-style-type: none"> • Leavers Jackets for the current year may be worn by current Year 12 students as a supplement to the PE uniform sports jacket. 	<ul style="list-style-type: none"> • Leavers Jackets being worn with or over the formal LCS uniform. • Leavers Jackets being worn by students other than current Year 12's.
	<ul style="list-style-type: none"> • Cosmetics and makeup products, if worn, must be applied to give a natural appearance for the wearer. 	<ul style="list-style-type: none"> • Fake Tan, false eyelashes, false nails, coloured nail polish, lipstick, eye shadow/liners, excessive/obvious makeup application etc.
	Hair:	
	<ul style="list-style-type: none"> • In keeping with the statement on dress and appearance, hairstyles shall be clean, tidy and modest. Extreme styles or those groomed in an exaggerated manner which prevents the practical wearing of an LCS hat are prohibited. • Hair should be regularly cut, maintained and washed. • It must be of suitable natural colour for the individual, worn off the face, and should not be able to obstruct sight. • Hair should be cut no shorter than 1mm, nor have significant or accentuated contrasts in length. • Students with hair that extends past their shoulders must have all hair tied back behind their shoulders at all times. • Thin elastic style hair ties that are plain black, white, or navy blue. 	<ul style="list-style-type: none"> • Mullets, rats' tails, mohawks, beaded braids, flat tops, dreadlocks, two-toned hair colour, etc. This list is not exhaustive. • Hair styles that prevent a hat from being worn so it can provide shade to the face. • Messy, unwashed and poorly maintained hair. • Two-toned hair colour, highlights, differently coloured or tinted features etc. • A colour that is unnatural for the wearer • Hair tied back that is half up/half down or has long strands out. • Hair ties that are patterned, multicolour or branded. • Large or decorated hair ties, clips, claws or similar.
	<ul style="list-style-type: none"> • Neatly groomed and clean-shaven. 	<ul style="list-style-type: none"> • Beard or stubble, moustache, goatee, excessive or long sideburns etc.

Uniform details - girls

Formal Winter Uniform
High School Girls (winter) – white short-sleeve shirt with school logo, school skirt, formal navy school jumper, white socks (above the ankle) or black stockings, and school shoes.
Formal Summer Uniform
High School Girls (summer) – white short-sleeve shirt with school logo, school skirt, white socks (above the ankle), and school shoes.
Physical Education (PE) Uniform
Students must wear the LCS branded PE uniform including a polo shirt, sports shorts or track pants, sports jacket and hat provided by the uniform shop. Other items of clothing are not permitted to be substituted for any of these components. Plain white socks must be worn and be above the ankle. Appropriate lace-up sport/running shoes (no canvas, skate, or a similar classes of shoes) must be worn. Current LCS Year 12 Leavers Jackets may be worn as part of the PE uniform by students in the current graduating Year 12 class.

Uniform Expectations - Girls

	Expectation	Examples of what is not acceptable
Winter Uniform	<ul style="list-style-type: none"> White short-sleeve shirt with school logo and school tie. 	<ul style="list-style-type: none"> Shirt without buttons. Dirty or crumpled shirt. Coloured t-shirt is worn under the shirt. Shirt buttons not fastened.
	<ul style="list-style-type: none"> School Skirt hemmed no shorter 5 cm above the knee. 	<ul style="list-style-type: none"> Skirt length shorter than 5cm above the knee. Rolling or altering the skirt to be shorter than 5cm above the knee.
	<ul style="list-style-type: none"> Black stockings (which replace white socks). 	<ul style="list-style-type: none"> Any other stocking colour other than black. Stockings with holes in them. Thick Leggings.
	<ul style="list-style-type: none"> Formal navy school jumper. 	<ul style="list-style-type: none"> Any other jumper, i.e., Leavers Jackets hoodies, sweaters, etc.
	<ul style="list-style-type: none"> School blazer (optional). Scarves if worn need to be plain and navy blue or black (optional). 	Scarves with branding, markings, multi-coloured, or accentuated knit patterns.
Summer Uniform	<ul style="list-style-type: none"> White short-sleeve shirt with school logo. 	<ul style="list-style-type: none"> Shirt without buttons. Dirty or crumpled shirt. Coloured t-shirt is worn under the shirt. Shirt buttons not fastened.
	<ul style="list-style-type: none"> School Skirt hemmed no shorter than 5 cm above the knee. 	<ul style="list-style-type: none"> Skirt length shorter than 5cm above the knee. Rolling or altering the skirt to be shorter than 5cm above the knee.
	<ul style="list-style-type: none"> School hats must be purchased from the uniform shop. Hats must be worn during Terms 1 & 4 during break times when outside of appropriate shade, sports, and outdoor activities. Students must be in possession of their hat during break times during Terms 1 and 4. 	<ul style="list-style-type: none"> Any other hat. An old, soiled or vandalised LCS hat. Beanies or other cold weather headwear.

At all times	Accessories:	
	<ul style="list-style-type: none"> Plain white socks above the ankle unless wearing black stockings with Winter Formal Uniform. 	<ul style="list-style-type: none"> Socks below the ankle i.e., sockettes Socks with markings, brandings or accented patterns.
	<ul style="list-style-type: none"> School shoes are to be black, polishable, leather, lace-up, typical shoes with a heel. Refer to Appendix 1 for a sample. 	<ul style="list-style-type: none"> Flat soled shoes. Sport shoes/runners. Casual/comfort shoes such as: sand, sneakers or skate shoes.
	<ul style="list-style-type: none"> All jewellery, apart from school-approved earrings, is prohibited unless for religious purposes (with prior approval from school administration). All jewellery worn for religious purposes must be concealed by the school uniform. Wearing a watch that is subtle or humble by nature is permitted. 	<ul style="list-style-type: none"> Any visible jewellery for religious purposes. Bracelets, friendship bands, rings etc. Venue passes and wristbands. Large, brightly coloured or heavily bejewelled/decorated watches.
	<ul style="list-style-type: none"> Leavers Jackets for the current year may be worn by current Year 12 students as a supplement to the PE uniform sports jacket. 	<ul style="list-style-type: none"> Leavers Jackets being worn with or over the formal LCS uniform. Leavers Jackets being worn by students other than current Year 12's.
	<ul style="list-style-type: none"> Earrings are limited to only one set of plain, round or spherical metal studs less than 4mm in diameter - refer to Appendix 2. Earrings are only permitted to be worn in the lower lobe of the ear. 	<ul style="list-style-type: none"> Any piercing, other than one in the lower ear lobe, which is not completely concealed or replaced with minimalist clear spacers.
	<ul style="list-style-type: none"> Cosmetics and makeup products, if worn, must be applied to give a natural appearance for the wearer. 	<ul style="list-style-type: none"> Fake Tan, false eyelashes, false nails, coloured nail polish, lipstick, eye shadow/liners, excessive/obvious makeup application etc. This list is not exhaustive.
Hair:		
<ul style="list-style-type: none"> In keeping with the statement on dress and appearance, hairstyles shall be clean, tidy and modest. Extreme styles or those groomed in an exaggerated manner which prevents the practical wearing of an LCS hat are prohibited. Hair should be regularly cut, maintained and washed. It must be of suitable natural colour for the individual, worn off the face, and should not be able to obstruct sight. Hair should be cut no shorter than 1mm, nor have significant or accentuated contrasts in length. Students with hair that extends past their shoulders must have all hair tied back behind their shoulders at all times. Thin elastic style hair ties that are plain black, white, or navy blue. 	<ul style="list-style-type: none"> Dreadlocks, beaded braids, shaved cut-ins, multi-toned hair colour, etc. This list is not exhaustive. Hair styles that prevent a hat from being worn so it can provide shade to the face. Messy, unwashed and poorly maintained hair. Two-toned hair colour, highlights, differently coloured or tinted features etc. A colour that is unnatural for the wearer Hair tied back that is half up/half down or has long strands out. Hair ties that are patterned, multicolour or branded. Large or decorated hair ties, clips, claws or similar. 	

Additional Notes:**Free dress days:**

During 'free-dress' days, students are required to wear clothing that is respectful of the Christian ethos of the school. Students are not permitted to wear shoestring or see-through tops, clothes that expose the midriff, short shorts or skirts, skirts or dresses having open side seams that extend more than 5cm above the knee, or low-cut tops. The school's makeup policy as outlined still applies during free dress days.

If a student arrives in clothing that is deemed to be inappropriate, parents will be called, and the student will be required to organise a replacement set of clothing to remain at school.

House events:

During house events, students are allowed to substitute any item of clothing from the school PE uniform for a similar item in their House colour. These items must be appropriate in nature as outlined above.

During a swimming event, female students are allowed to wear a one-piece swimsuit or a rashie/shirt over a bikini. For modesty, when not participating in an event, ALL students must wear board shorts and a rashie/shirt.

Procedure Summary:

Behaviour	Process	Discipline
Incorrect uniform	Students with incorrect uniform will be given a: -Uniform sticker. -Parent notification via email. -Uniform Infringement entered into SEQTA.	Attending a recess uniform infringement with a House Dean. Accumulated total of infringements increases by one.
Incorrect presentation of uniform	Students who are presented poorly will be given a: -Uniform sticker. -Parent notification via email. -Uniform Infringement entered into SEQTA.	Attending a recess uniform infringement with a House Dean. Accumulated total of infringements increases by one.
Refusal to wear uniform correctly	Students refusing to wear uniform correctly will be given a: -Uniform sticker. -Parent notification via email or phone. -Uniform Infringement entered into SEQTA. -Referral to House Dean or Administrator for disciplinary action.	Attending a recess uniform infringement with a House Dean. Accumulated total of infringements increases by one. Engagement with the LCS Behaviour Management Policy at a level appropriate to the behaviour.

Appendixes:

1. Sample acceptable shoes:

** School shoes must be black, polishable, leather, lace-up school shoes.*



2. Sample Acceptable earrings:

** Earrings are limited to only one set of plain, round, or spherical metal studs less than 4mm in diameter.*

